



Health and Safety Policy Statement

This policy statement is fully supported by the Managing Partners of Primera Corporation Limited (hereon referred to as Primera), the Primera Chief Operating Officer and Chief Risk Officer, the Chief Executive Officer and Board Members for each Business Improvement District (hereon referred to as BID or BIDs) within the Primera portfolio.

It applies to all activities performed by Primera as consultants specialising in regeneration and public-private partnership, and each BID (and Partnership where BID status has not yet been achieved) that operate under the direction or control of Primera.

As an employer, consultant and project manager, we recognise and accept our responsibilities to provide safe and healthy environments and to prevent injury and ill health, in accordance with the Health and Safety at Work etc. Act 1974 and associated regulations.

We will ensure that adequate resources are provided for the prevention of accidents, incidents and ill health in the workplace and for the implementation and monitoring of this Policy, and will ensure that health and safety considerations are always given priority.

All employees, service providers, contractors, consultants and agency workers of Primera and BIDs within the Primera portfolio have legal responsibilities for their own health and safety and that of others who may be affected by their acts or omissions. All are required to co-operate with the policies set by Primera and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

We recognise the need for continual improvement. We have agreed a robust action plan and we are committed to the implementation of a fit-for purpose Health and Safety Management System that will allow us to effectively monitor compliance, manage risk and performance.

We are determined to create a positive health and safety culture by actively promoting health and safety throughout the organisation through effective communication, training and instruction. We are committed to consulting with employees on day-to-day health and safety matters and will provide advice and guidance. We encourage everyone to report hazards, including near misses, without fear of reprisal.

We will ensure that effective procedures for consultation and communication with all employees are established and maintained on all matters that affect health and safety and that structures are in place for the dissemination of information.

Health and Safety performance will be assessed periodically. Reports will be used to monitor progress against agreed health and safety objectives and actions. Policies and procedures will be regularly reviewed and amended as required.

This Health and Safety Policy Statement will be communicated to all persons working under the control or direction of Primera and BIDs within the Primera portfolio, and will be made available to interested parties upon request.

Ruth Duston

Managing Partner

Austin Casey

Managing Partner